## VIA CERTIFIED MAIL, Email & HAND DELIVERY

October 13, 2022

Michael J. Davis Sr. Director of Operations and Nursing Administration 112 Mansfield Ave. Windham, CT 06226

RE: NLRA § 8(g) Notice of Intention to Strike

Dear Mr. Davis:

Pursuant to Section 8(g) of the National Labor Relations Act, the Windham United, Local 5099, AFT-CT, AFT, AFL-CIO (hereinafter, the union) is hereby providing notice that it shall begin to engage in a 2- day unfair labor practice strike, picketing and other protected concerted activity at facilities covered by the collective bargaining agreement between the parties. The paramedics in the bargaining unit will not be engaging in the two- day unfair labor practice strike, however, will be engaged in picketing when they are not assigned to work. The strike, picketing, and other concerted activity shall take place at Windham Hospital main campus, located at 112 Mansfield Ave. Windham, CT 06226.

The strike that is the subject of this notice shall commence on Monday, October 24 at 7am, and conclude on Wednesday, October 26, 2022 at 7:00am.

Copies of this notice are hereby being sent via certified mail to the Federal Mediation and Conciliation Service and the Connecticut State Board of Mediation and Arbitration.

If you have any questions, feel free to contact our Field Representative, Daniel L. Durant Jr., at (860) 839-0607.

Very truly yours,

Heather Howlett Windham United Local 5099

cc:

Federal Mediation and Conciliation Service
Connecticut State Board of Mediation and Arbitration

Jeffrey Flaks Pres/CEO, Hartford Healthcare Corp One State Street Suite 19 Hartford, CT 06103